

PERSONAL DETAILS

Name: Tryphina Dube-Takaza (Mrs)
D.O.B: 7 November 1965
Place of birth: Matobo
I.D No: 08-337502-B-39
Nationality: Zimbabwean
License: Clean class 4 drivers' license
Religion: Christianity
Marital Status: Widowed
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17 years' experience working for International Non-Governmental Organisation, 15 years with Ministry of Education with areas of expertise in:

- Coordinate and conduct in-depth qualitative interviews and large-scale quantitative surveys for livelihoods and resilience projects.
- Disaster Risk Reduction with emphasis on community disaster preparedness plans
- Strengthening of input and output market systems.
- Training of the community workers and farmers on sustainable agricultural practices relevant to the increased production of food for target communities.
- Work with agro-dealers and input supply companies to organize input fairs to showcase improved livestock breeds, veterinary drugs as well as tools and livestock handling equipment;
- Support innovative strategies to increase adoption of conservation Agriculture and other climate smart interventions.
- Facilitate in the establishment /rehabilitation of irrigation schemes and nutrition gardens.

- Cash transfers programming-cash and mobile transfers to vulnerable households.
- Project Management with experience in designing, planning, implementation, coordination

Professional Qualifications

1. **Doctor of Philosophy in Agribusiness Management**, Women's University in Africa, 2022
2. **Master's Degree in Disaster Management**, University of the Free State, 2010
3. **Master of Science degree in Animal Breeding and Biotechnology**, Lupane State University, 2020
4. **Certificate in Local Value Chain Development**, University of Australia (online) 2015
5. **Post graduate Diploma in Development and Disaster management**, National University of Science & Technology (NUST), 2006
6. **BSc degree in Agriculture Management**, Zimbabwe Open University, 2001
7. **Diploma in Education with specialization in Agriculture**, Gweru Teacher's College, 1995
8. **Certificate in Agriculture**, Esigodini Agriculture College, 1989

Computer literacy - Computer literate (Word, Excel, Power Point, Internet and E-mail)

Research Projects

- Technology adoption, vertical coordination strategies and farmer resilience in small grain value chain in Zimbabwe (**PhD in Agribusiness Management**)
- Gene action responsible for growth in road runner chickens reared under free range management system in Zimbabwe (**MSc in Animal breeding & Biotechnology**)
- An Assessment of World Vision's Strategies to provide for Food Security for rural households of Ward 12 of Beitbridge in Zimbabwe (**Masters in Disaster Management**)
- Intensive study of Ostrich Production in different farms in South – West Zimbabwe. (**BSc Agriculture Management**)
- Access to land for urban agriculture for the urban poor in Bulawayo (**Diploma in Development & Disaster management**)

List of Conferences presented

Dube-Takaza, T., Maumbe, B.M., and Parwada, C. *Linking smallholder small grain farmers markets in the drier regions of Zimbabwe: Role of contract coordination and policy implications*. Presented at the 16th International European Forum on System Dynamics and Innovation in Food Networks (Iglis-Forum), Garmisch-Partenkirchen, Germany. 14-18 February 2022.

Dube-Takaza, T., Maumbe, B.M., and Parwada, C. *Vulnerability to resilience for smallholder small grain farmers in Southern Zimbabwe*. Presented a poster at the 96th Annual Conference of the Agricultural Economics Society, K U Leuven, Belgium. 4-6 April 2022.

Dube-Takaza, T., Maumbe, B.M., and Parwada, C. *Determinants of agricultural technology adoption for smallholder small grain farmers in Southern Zimbabwe*. Presented at the 32nd IFAMA World Conference.

Sustainability in agribusiness: role of technology, of network management and the consequent value chain disruptions. San Jose, Costa Rica. 18-23 June 2022.

List of publications

Dube-Takaza, T., Maumbe, B.M., and Parwada, C. (2022). Vertical coordination to Smallholder Small Grain Growers in Zimbabwe: Benefits of Contract farming and Policy Implications. Published in *International Journal on Food Systems Dynamics, Volume 13, Number 4, p454-469*.

Tryphina Dube-Takaza, Ryman Shoko, Reagan Mudziwapasi, Fortune Jomane. (2021). *Animal Breeding Genomic selection for improved Animal Health: A review of challenges and opportunities in Zimbabwe*. Faculty of Agricultural Sciences. Department of Animal Science and Rangeland Management. Lupane State University. **(Pre-print)**.

Work experience

1. Position: Full time PhD student
Institution: Women's University in Africa
Duration: January 2019 to November 2022
2. Position: Savings groups and Value Chain Coordinator
Organization: World Vision Zimbabwe
Duration: 2014-2019 Gwanda, Matobo, Umzingwane, Hwange, Binga

Duties

- World Vision Zimbabwe National office focal person for Savings groups, Local Value Chain Development and other economic development models.
- Management of Savings groups information System (MIS) and share data with SAVIX.
- Coordinate the Food security and Economic Recovery Market Systems in the district
- Strengthen the capacity of stakeholders, World Vision Officers and producer groups in participatory value chain analysis and development.
- Facilitate and ensure the adoption of climate smart agriculture practices and World Vision economic models by communities.
- Facilitates win- win linkages between producer groups, input suppliers, agro- dealers, stakeholders and other value chain actors.
- Support producer groups in market research, consumer trends and enabling environment for them to realise more profit margins.
- Identifies market solutions to gaps, such as quality, quantity, packaging or transport and actual potential orders that are likely to lead producers to conduct more profitable transactions.
- Train field officers, cluster facilitators and Savings Groups on selection, planning and management for income generation projects
- Train field officers, cluster facilitators and Savings Groups on Savings Group methodology, including constitution making, group dynamics and conflict resolution.

- Collaborate with relevant government departments, NGOs and other stakeholders in the districts to ensure Local Value Chain Development and Savings Group program objectives are met.
- Train savings groups, field officers and stakeholders in financial literacy and provide technical expertise in support of their income generating activities.
- Ensure Savings groups are implemented, monitored, evaluated and documented.
- Ensure data collection, developing and inputting of information management system (MIS) data base
- Collaborate with relevant government stakeholders, NGOs to ensure village savings and lending objectives are met.
- Ensure reports are submitted in a timely manner meeting reporting requirement.
- Liaison with monitoring and evaluation department to ensure intended outcomes and impacts are realised.
- Ensure disaster preparedness plans for the projects are in place in the districts and also address root cause of potential hazards.
- Close management of technical project budget lines ensuring that expenditure does not exceed the agreed budget.
- Supervise the financial management of the grants in relation to project goals and objectives.
- Perform any other duties as directed by the Team leader.

3. Position: Food Security officer/Resilience officer
 Organization: World Vision Zimbabwe
 Duration: 2007-2019 Beitbridge, Insiza, Bulawayo, Hwange, Binga, Nkayi

Duties

- Training of the community workers and farmers on sustainable agricultural practices relevant to the increased production of food for target communities.
- Conducting and coordinating in-depth qualitative interviews and large-scale quantitative surveys.
- Monitoring and evaluation of baseline, mid term and end of projects
- Support innovative strategies to increase adoption of conservation Agriculture and other climate smart interventions.
- Promote Farmer managed natural regeneration (FMNR) in community grazing land
- Promote household and community-based fodder production schemes to ensure adequate nutrition for livestock during dry season.
- Provide training to improve livestock productivity and production, holistic grazing management, animal health and breed improvement.
- Work with Agro dealers and input supply companies to organise input fairs to showcase drought tolerant crop varieties and livestock inputs.
- Contributing in the design of appropriate training methods and materials for use in local community development work and informal education activities.
- Participate in the planning sessions in the development of program strategies.
- Training of communities on disaster risk reduction and assisting them to develop their project committees and constitutions for project sustainability.

- Coordinate the Food security and WASH activities in Hwange and Binga districts
- Training communities in livestock management including dip tank rehabilitation and distribution of Para-vet kits.

4. Position: Part time lecturer in Disaster Management
 Institution: National university of Science & Technology (2012-2014)
 Centre for Development Studies (2010-2012)

Courses taught:

- Introduction to Disaster Management
- Sphere Project and the Humanitarian Charter
- Disaster Preparedness and Capacity Building
- Critical Services for Effective Disaster Management
- Gender Mainstreaming in Disaster Management
- Research Methods for Disaster Management.
- Information management systems in Disaster Management

5. Position: Agriculture Field Officer
 Organisation: World Vision Zimbabwe
 Duration: 2004-2005 Mangwe
 2005-2007 Matobo

Duties

- Mobilisation, registration, selection, verification and validation of vulnerable beneficiaries to be recipients of agriculture inputs to improve food security and livelihood.
- Facilitating irrigation scheme rehabilitations and development
- Development and training of various committees in management and conflict resolution.
- Provision of extension services in the scheme
- Facilitating training for strengthening agro dealers on agricultural crop production, output marketing, Agricultural product knowledge, Business management, Agricultural Product handling and storage.
- Training of the community workers and farmers on sustainable agricultural practices relevant to the increased production of food for target communities.
- Visiting target communities on a regular basis to discuss with the farmers their problems and experiences and learn about the communities and agricultural practices relevant to the increased production of food
- Participate in the planning sessions in the development of program strategies
- Training of communities on disaster risk reduction and assisting them to develop their project committees and constitutions for project sustainability
- Training communities in livestock management including dip tank rehabilitation and distribution of Para-vet kits.
- Compilation of reports.

6. Position: Agriculture Teacher

School: Founders High School (2002-2004)
Mandwandwe High School (1995-2002)
John Tallach High School (1989-1994)

Duties

- Teaching Agriculture forms 1-6
- Assisting students plan and implement own projects
- Management of school plot, vegetable garden, orchard and livestock
- Head of practical subjects
- National 'O' Level Agric Marker (Practical paper)
- Netball trainer

Grants worked for:

- ECHO- Emergency Cash response to drought affected communities- Save the Children
- DFID-Emergency Cash First Response to Drought Affected Communities-World Vision
- OFDA- Irrigation Scheme Rehabilitation and Development-World Vision
- UN-OCHA Irrigation Scheme Rehabilitation and Development-World Vision
- USAID Agricultural Technical and Business Management Training-World Vision
- OFDA-Food Security, Dam rehabilitation and development of Irrigation Schemes-World Vision
- WFP – Food for Assets programming- World Vision
- Australian aid- Integrated Health and Livelihoods programming- World Vision

REFERENCES

1. Pretty Dube (Area Program Manager)

World Vision Zimbabwe

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2. Professor Cosmas Parwada (Regional Coordinator)

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3. Mr Farmer Mulagis (Emergency Food Security for Vulnerable Livelihoods Team Leader)

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4. Pastor Tom Dube (University Chaplain)

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